

February 17, 2018

I'm pleased to have the opportunity to recommend Tony Mega for employment. I worked with Tony for 5 years at a biotechnology startup in various capacities. I have reviewed his *Curriculum Vitae* and the material on the tonymega.com website, and can confirm that they are an accurate reflection of his abilities.

I began at Revalesio in a technician role, but with training and mentorship from Tony, I became a researcher doing cutting edge science. He teaches very well one-on-one, both in the lab and on the white board. Many times, he patiently explained to me fundamental topics which I'd missed in school. He's the kind of teacher any serious student would want. In time I was carrying out independent research for the company, and was working with Tony and others as a peer. I reported to him directly in many cases, and also participated in the pre-employment screenings of potential researchers. Thus, I know Tony both as a teacher, a research colleague, and a supervisor.

Tony and I worked together among an extremely talented group of scientists, technicians, and executives. I observed as he competently interacted with other leaders at the company, the many outside consultants doing research for us, as well as world authorities representing diverse scientific disciplines. As a scientist he is particularly creative and works well with a team. He became the person who took the lead related to physical science questions in order to communicate with outside experts, company lawyers, or patent attorneys. The company hosted international conferences, for which Tony was the principal organizer.

Tony is a clear communicator who knows how to teach very difficult material. I've watched him take the lead giving scientific presentations, and he does an excellent job of pulling together illustrations and data in a way that helps everyone quickly understand. In our group, we often needed to brainstorm to come up with new ideas and ways of doing things since no one had quite done what we were doing. Tony was usually the person who knew how to find what others had done in the scientific literature and apply it to our situation. He was the person with the best grasp of scientific literature.

In summary, Tony has been an immense force for good in my life, and I'm sure he will be the same for others in his future endeavors. I can recommend Tony without reservation as a teacher, scientist, and colleague. Please do not hesitate to contact me if you have further questions.

Justin Lewis