

February 15, 2018

I'm happy to recommend Tony Mega for employment. Tony and I worked together for 8 years at a biotechnology startup, where we were both held the title of *Senior Scientist*. We worked together creatively to produce truly novel research with an incredibly wide variety of scientific techniques, mostly in the nanotechnology area. We often traveled together to visit academic laboratories where we collaborated with consultants to do research for us.

As a senior colleague, Tony had more experience, and was an important mentor setting an example of academic rigor. I also watched him teach others, and I can say without hesitation that he is a natural teacher.

We worked very closely developing novel experimental techniques, exploring the edges of what was possible in our research area. Eventually, this resulted in excellent publications with top authorities in nanotechnology fields, but for the first few years it was a real struggle as we just worked together developing a new area of science. It was a lot of hard work, but a great experience working as a colleague with Tony to tackle all the problems one by one. He is a creative problem solver, and we worked very well together.

The people at our company were really talented, and so were the world-class consultants we engaged. But even though it was such an intense and competitive environment, I appreciated that Tony worked as a team player, and also worked hard to advance my professional interests. He treated me and others with respect while holding very high standards.

Tony has the ability to grasp an impressively large body of complex scientific literature, and translate from it what is needed so he can teach others. He often took the lead in writing our publications, especially when it came to putting complex figures together. His computer skills are impressive. In addition to being an expert with a wide range of software, he routinely writes code to solve research problems that arise. Since the area of research we were involved with lacked the kind of software we needed, he coded a custom program himself, which we all benefited from.

I've worked with Tony as he organized conferences and through many interactions with patent attorneys, executives, and important scientists. He does a great job representing the company's interests. This is all the more impressive because we often had to deal with difficult scientific subject matter.

I can strongly recommend Tony as colleague. He is an excellent scientist, and a natural teacher. Please contact me if you have more questions.

Sincerely,

Sean German, PhD
Research Scientist, Electronic BioSciences, Inc.